

ORDINANCE _____, SERIES 2007

AN ORDINANCE MOVING LOUISVILLE METRO CODE OF ORDINANCES (LMCO) SECTIONS 35.070, 35.071, 35.073, 35.074, 35.075, 35.076, 35.077, 35.078, AND 35.079, REGARDING RECOGNIZED BARGAINING UNITS OF THE FORMER CITY OF LOUISVILLE TO THE LMCO TABLE OF SPECIAL ORDINANCES XI: UNION CONTRACTS AND RECOGNIZED BARGAINING UNITS.

SPONSORED BY: COUNCILMEN BLACKWELL, DOWNARD AND KRAMER

BE IT ORDAINED BY THE LEGISLATIVE COUNCIL OF THE LOUISVILLE/JEFFERSON COUNTY METRO GOVERNMENT (THE COUNCIL) AS FOLLOWS:

SECTION I: Pursuant to the provisions of KRS 67C.115 (2), LMCO Sections 35.070, 35.071, 35.073, 35.074, 35.075, 35.076, 35.077, 35.078, and 35.079 regarding Recognized Bargaining Units are hereby moved as follows.

RECOGNIZED BARGAINING UNITS OF THE FORMER CITY OF LOUISVILLE

35.070 ELECTRICAL WORKERS.

(A) The International Brotherhood of Electrical Workers, Local 369, AFL-CIO, is declared to be the exclusive collective bargaining representative of all maintenance electrical workers of the Metro Government.

(B) The Metro Government shall meet with the representatives for the purpose of discussing, negotiating, and recommending terms Concerning wages, working Conditions, and other matters normally resolved in collective bargaining contracts, and shall submit its recommendation in the form of an ordinance containing a collective bargaining contract to the Metro Council for consideration and adoption.

35.071 FIREFIGHTERS.

(A) Louisville Professional Firefighters Local 345, International Association of Firefighters, AFL-CIO, is designated and recognized for the purpose of collective bargaining, the exclusive collective bargaining agent and representative for the employees of the City of Louisville Division of Fire, as hereinafter described.

(B) Louisville Professional Firefighters Local 345, International Association of Firefighters, AFL-CIO, is designated and recognized as exclusive collective bargaining agent and representative for the purpose of collective bargaining for the following employees: All employees of the City of Louisville Division of Fire in a nonsupervisory capacity except those who are political appointees, or those civilian, nonuniform employees not now represented by Louisville Professional Firefighters Local 345, International Association of Firefighters, AFL-CIO.

(C) It is the purpose and intent of this section and the recognition stipulated therein, that collective bargaining covering wages, hours, and working conditions for the employees described above commence as soon as practicable, and that a collective bargaining agreement covering wages, hours, and working conditions be agreed to and executed by the Metro Government and the union.

(D) In addition to the employees traditionally represented by Louisville Professional Firefighters Local 345, International Association of Firefighters, AFL-CIO, as described in the preceding subsections hereof, the labor organization is hereby designated and recognized as the exclusive collective bargaining agent

and representative for the purpose of collective bargaining for the following employees formerly in the Division of Emergency Medical Services:

Contract Designations	Current Civil Service
Classifications	
EMT-I	Fire Emergency Medical Technician
EMT-Dispatcher	Fire/EMS Communications Dispatcher
Paramedic	Fire Paramedic
Mechanic I	EMS Ambulance Mechanic I
Mechanic II	N/A
Mechanic III	EMS Ambulance Mechanic III
Maintenance Worker	Maintenance Worker I- EMS
Storekeeper	Storekeeper II-EMS
Maintenance Coordinator	Maintenance Coordinator
EMS Billing Clerk II	EMS Billing Clerk II
EMS Billing Clerk III	EMS Billing Clerk III
Account Clerk Typist	Account Clerk Typist
Clerk Typist II	Clerk Typist II
Dispatch Shift Supervisor	Dispatch Shift Supervisor

35.073 FIREMEN AND OILERS.

(A) The International Brotherhood of Firemen and Oilers, Local #320, is declared to be the exclusive collective bargaining representative of all employees in a nonsupervisory capacity, of the Incinerator Division of the Sanitation Department of the Metro Government.

(B) The Metro Government shall meet with the representatives for the purpose of discussing, negotiating, and recommending terms concerning wages, working conditions, and other matters normally resolved in collective bargaining contracts, and shall submit its recommendations in the form of an ordinance

containing a collective bargaining contract to the Metro Council for consideration and adoption.

(C) The International Brotherhood of Firemen and Oilers, Local #320, AFL-CIO, is recognized as the exclusive collective bargaining representative of all nonsupervisory employees of the City of Louisville Riverfront Corporation Parking Garage.

35.074 TEAMSTERS LOCAL 783.

(A) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees in a nonsupervisory capacity of the Waste Collection, a Division of the Sanitation Department of the Metro Government.

(B) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees of Rodent Control, a Division of the Sanitation Department of the Metro Government.

(C) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees of Eastern Landfill, a Department of the Incinerator Division of the Sanitation Department of the Metro Government.

(D) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees of Street Maintenance, a Division of the Public Works Department of the Metro Government.

(E) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees in a nonsupervisory capacity of Equipment Repair Garage Store and Transportations, Operations and Maintenance, a Division of the Public Works Department.

(F) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees in a nonsupervisory capacity of the Tow In Lot, a Division of the Public Safety Department of the Metro Government.

(G) The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783, is declared to be the exclusive collective bargaining representative of all employees of Flood Protection, a Division of the Public Works Department of the Metro Government.

(H) The Metro Government shall meet with the representatives for the purpose of discussing, negotiating, and recommending terms concerning wages,

working conditions, and other matters normally resolved in collective bargaining contracts, and shall submit its recommendations in the form of an ordinance containing a collective bargaining contract to the Metro Council for consideration and adoption.

(I) The Teamsters Local Union No. 783 is recognized as the exclusive collective bargaining representative of the civilian employees of the Louisville Division of Police in the classification of Traffic Control Officer.

(J) The Teamsters Local Union No. 783 is recognized as the exclusive collective bargaining representative of employees of the Parking Meter Division, specifically parking meter collection and parking meter repair, of the Department of Traffic Engineering.

(K) The Teamsters Local Union No. 783 is recognized as the exclusive collective bargaining representative of the employees of the Parking Meter Division of the Department of Traffic Engineering in the classification of Parking Enforcement Officers.

(L) Teamsters Local Union No. 783 is recognized as the exclusive collective bargaining representative of a group of employees in the Division of Police as described in § [35.072](#)(C).

(M) Teamsters Local Union 783 is recognized as the collective bargaining representative of a unit of employees in the Signs and Markings Division of the Department of Public Works in the classifications of: Sign Erector-Paint Machine

Operator I; Sign Erector-Plant Machine Operator II; Night Liner Assistant and Operator; Sign Painter Trainee; Night Liner Mechanic and Operator; Sign Painter; and Sign Erector-Paint Machine Operator III.

(N) Teamsters Local Union 783 is recognized as the collective bargaining representative of a unit of employees in the Division of Data Processing, Department of Finance, as set forth in § [35.075](#).

(O) Teamsters Local Union 783 is recognized as the collective bargaining representative of a unit of employees in the Metro Government Department of Disaster and Emergency Services, as set forth in § [35.079](#).

(P) Teamsters Local Union 783 is recognized as the collective bargaining representative of a unit of employees in the Division of Public Properties, Department of Public Works.

(Q) Teamsters Local Union 783 is recognized as the collective bargaining representative of a unit of employees in the Fleet Services Division of the Department of Public Works, consisting of all employees who work in the Storeroom area of that division who work in a nonsupervisory capacity; currently, this unit shall include employees classified as "Storekeeper II."

**35.075 INTERNATIONAL BROTHERHOOD OF TEAMSTERS,
CHAUFFEURS, WAREHOUSEMEN, AND HELPERS OF AMERICA, LOCAL
783.**

The International Brotherhood of Teamsters, Chauffeurs, Warehousemen, and Helpers of America, Local 783 is recognized as the collective bargaining

representative of a unit of employees in the Division of Data Processing, Department of Finance composed of the following positions: One secretary (currently Cost Center 05525, Budget Slot 003); all positions in the classification of senior computer operator; all positions in the classification of senior data control clerk; all positions in the classification of data processing scheduler; all positions in the classification of data processing programmer trainee; all positions in the classification of data processing operations aide; all positions in the classification of senior data entry operator; all positions in the classification of data processing analyst; all positions in the classification of operations support analyst; all positions in the classification of data processing programmer; all positions in the classification of technical support analyst; and one position in the classification of data processing systems analyst (currently Cost Center 05526, Budget Slot 004, based on duties existing at the time of the advisory unit's determination).

35.076 FREE PUBLIC LIBRARY.

(A) The American Federation of State, County, and Municipal Employees, AFL-CIO, is recognized as the collective bargaining representative of employees in three separate bargaining units at the City Free Public Library.

(B) Those units shall be defined as follows:

(1) Public service unit. This unit shall include nonsupervisory employees in all positions within the following job classifications in Children's Services, Extension Services, and Reference and Adult Services: Librarian, specifically

excluding those Librarian positions which have been determined by the City Labor-Management Committee to be supervisory; Library Assistant; Library Clerk; and Library-Page, including only those positions which are regular, full-time or permanent, part-time, and specifically excluding those which are temporary.

(2) Support services unit. This unit shall include nonsupervisory employees in all positions within the following job classifications in Community Relations, Community Operations, Technical Services, and the Business and Personnel office: Librarian; Library Clerk; Library Processing Clerk I; Account Specialist; Personnel Clerk III; Personnel Clerk II; Computer Operator; Office/Printing Equipment Operator I; Public Information Specialist I; and Library Technician, including those positions formerly classified as both Library Technician I and Library Technician II, but excluding the position in the Acquisitions Section of Technical Services whose exclusion was expressly recommended by the Metro Government Labor Management Committee.

(3) Maintenance and custodial services unit. This unit shall include nonsupervisory employees in all positions within the following job classifications in physical facilities: Custodian I, Library Courier, Maintenance Worker I, and Maintenance Worker III.

35.077 ZOO.

(A) The American Federation of State, County, and Municipal Employees, AFL-CIO, is recognized as the collective bargaining representative of a unit of employees at the Louisville Zoo.

(B) The unit shall include nonsupervisory employees within the job classifications of Carpenter; Custodian I; Equipment Operator I; Laborer; Maintenance Worker II; Maintenance Mechanic; Keeper II; Educator I, specifically excluding those Educator I positions which have been determined by the Louisville Labor Management Committee to be supervisory; Keeper I; Keeper III; Park Aide, including only those two positions which have been determined by the Metro Government Labor Management Committee to be permanent; Recreation Instructor, including only that position which has been determined by the Metro Government Labor Management Committee to be permanent; and Zoo Dietitian.

(C) In addition, AFSCME is recognized as the collective bargaining representative of a group of permanent part-time employees of the Louisville Zoological Gardens in the following job classifications: Cashier I; Zoo Service Clerk (assigned to Gift Shop); Zoo Service Worker (assigned to Cash Management); Zoo Service Worker (assigned to Guest Services). Employees in the foregoing classifications shall be included in the collective bargaining unit represented by AFSCME, previously established at the Zoo.

35.078 PARKS AND RECREATION DEPARTMENT.

(A) *Maintenance unit.* The American Federation of State, County, and Municipal Employees is recognized as the collective bargaining representative of a unit of employees of the Metropolitan Parks and Recreation Department, consisting of employees in the following positions: Carpenter, Electrician I, Electrician II, Forester I, Mechanic II, Park Worker I, Park Worker II, Plumber, storekeeper II, Welder, and the two positions in the classification of Park Worker III filled by employees who work in swimming pool maintenance only.

(B) *Recreation unit.* The American Federation of State, County, and Municipal Employees is recognized as the collective bargaining representative of a unit of the Metropolitan Parks and Recreation Department, consisting of employees in the following positions: Recreation Assistant, excluding the Recreation Assistant position assigned to be in charge of the costume department in Metro Parks, which position is now designated Recreation Assistant-A; Recreation Leader, excluding those designated Recreation Leader-A at the time of passage of this section; all full-time Recreation Worker positions; all permanent part-time Recreation Worker positions; and all permanent Recreation Aide positions, specifically excluding seasonal Recreation Aide positions.

35.079 DISASTER AND EMERGENCY SERVICES DEPARTMENT.

The International Brotherhood of Teamsters, Chauffeurs, Warehousemen and Helpers of America, Local 783 is recognized as the collective bargaining unit of employees in the Department of Disaster and Emergency Services composed of

the following positions: Emergency Operator I and Communications Technician I (both full-time and part-time).

SECTION II: KRS 67C.107 protects the rights, privileges, and protections to employees and that this is not intended to change any of those rights, etc., only to move them to a place where they can be readily referenced.

SECTION III. This Ordinance shall take effect upon its passage and approval.

Kathleen J. Herron
Metro Council Clerk

Rick Blackwell
President of the Council

Jerry E. Abramson
Mayor

Approval Date

APPROVED AS TO FORM AND LEGALITY:

Irv Maze
Jefferson County Attorney

BY: _____
Gldw sunset chapter 35 collec barg units 4-19-07